

HOUSE BILL 566  
By Burchett

AN ACT to amend Tennessee Code Annotated, Section 50-7-303, relative to disqualification for unemployment compensation benefits for certain temporary employees of temporary help firms.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-7-303(a), is amended by deleting the word "or" at the end of subdivision (8)(E); by changing the period at the end of subdivision (9)(C) to a semicolon and adding the word "or"; and by adding the following language as a new subdivision (10):

(10) Subject to the requirements of this subdivision if the claim is made on the basis of loss of employment as a temporary employee for a temporary help firm.

(A) For the purposes of this subdivision:

( i) "Temporary help firm" means a firm that hires its own employees and assigns them to clients to support or supplement the client's work force in work situations such as employee absences, temporary skill shortages, seasonal workloads, and special assignments and projects.

(ii) "Temporary employee" means an employee assigned to work for the clients of a temporary help firm.

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(B) A temporary employee of a temporary help firm will be deemed to have voluntarily quit employment if the employee does not contact the temporary help firm for reassignment prior to filing for benefits. Failure to contact the temporary help firm will not be deemed a voluntary quit unless the claimant has been advised of the obligation to contact the firm upon completion of assignments and that unemployment benefits may be denied for failure to do so.

SECTION 2. This act shall take effect July 1, 1997, the public welfare requiring it.

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